Chancellor's Recruitment Fund

TO: Deans

FROM: Susan K. Kent, Associate Vice Chancellor for Faculty Affairs

SUBJECT: Chancellor’s Recruitment Fund reminder

DATE: October 8, 2002

This is a reminder that I have available a recruitment fund created by the Chancellor to support recruitment of faculty that contribute to the diversity of a unit conducting a search. This fund was under-subscribed last year. Please make your search committees aware that you have access to funds that can be used to broaden their interview pool and strengthen their recruitment effort.

The fund may be used for four types of expenses:

1. Recruitment expenses associated with bringing in a candidate for a targeted, special opportunity position (SOP) search;

2. Recruitment expenses associated with bringing to campus an additional candidate in a regular search when that additional candidate meets program goals;

3. Temporary funds to provide additional research support for one or two years (research assistance, library fund, computer, travel, etc.) when such funds are needed to compete successfully against an offer from a competing institution;

4. Temporary course load buy-down. Chancellor’s Fellowships are available in $5,000 increments to reduce the teaching load of a new hire in the first few semesters of their appointment.

The program goals are to encourage recruitment of ethnically and culturally diverse faculty, and to enable departments and schools to compete successfully for those candidates once they are identified. Recruitment of female faculty members will also qualify for this fund in primary units where women represent less than 26% (the campus average) of the tenure-track faculty.

Application is easy: send me an e-mail request. Applications from units with department chairs/program directors should be submitted through their dean’s office.